

# An Employer's Low-Tech Guide to Preventing Cyber Attacks

- Jason Crow, CIPP/US
- Jeff Muth



The materials and information have been prepared for informational purposes only. This is not legal advice, nor intended to create or constitute a lawyer-client relationship. Before acting on the basis of any information or material, readers who have specific questions or problems should consult their lawyer.

# What are the 3 pillars of any cybersecurity risk management program?

1. Implement a WISP.
2. Train Employees to that WISP.
3. Insure the WISP.



1. Implement a WISP.
2. Train Employees to that WISP.
3. Insure the WISP.

# 1. Implement a WISP

*The People of the State of Michigan enact:*

CHAPTER 5A  
DATA SECURITY

Sec. 555. (1) Commensurate with the size and complexity of the licensee, the nature and scope of the licensee's activities, including its use of third-party service providers, and the sensitivity of the nonpublic information used by the licensee or in the licensee's possession, custody, or control, each licensee shall develop, implement, and maintain a comprehensive written information security program, based on the licensee's risk assessment, that contains administrative, technical, and physical safeguards for the protection of nonpublic information and the licensee's information system.

(2) A licensee's information security program must be designed to do all of the following:

*The People of the State of Michigan enact:*

CHAPTER 5A  
DATA SECURITY

- (a) Protect the security and confidentiality of nonpublic information and the security of the information system.
  - (b) Protect against any threats or hazards to the security or integrity of nonpublic information and the information system.
  - (c) Protect against unauthorized access to or use of nonpublic information, and minimize the likelihood of harm to any consumer.
  - (d) Maintain policies and procedures for the secure disposal on a periodic basis of any nonpublic information that is no longer necessary for business operations or for other legitimate business purposes.
- (3) A licensee shall do all of the following:
- (a) Designate 1 or more employees, an affiliate, or an outside vendor to act on behalf of the licensee that is responsible for the information security program.
  - (b) Identify reasonably foreseeable internal or external threats that could result in unauthorized access, transmission, disclosure, misuse, alteration, or destruction of nonpublic information, including the security of information systems and nonpublic information that are accessible to, or held by, third-party service providers.
  - (c) Assess the likelihood and potential damage of these threats, taking into consideration the sensitivity of the nonpublic information.
  - (d) Assess the sufficiency of policies, procedures, information systems, and other safeguards in place to manage these threats, including consideration of threats in each relevant area of the licensee's operations, including all of the following:
    - (i) Employee training and management.

**IMPORTANT:** If you are experiencing a data security incident such as a breach, please consult the Data Security Incident Response Plan, found in Part 3 of this WISP.

#### Table of Contents

General Data Security Policies and Procedures	Part 1
Information Technology Security Policy (ITSP)	Part 2
Data Security Incident Response Plan (IRP)	Part 3
Website Privacy Policy	Part 4
Website Terms of Use	Part 5
Password Policy	Part 6
Document Retention Policy	Part 7
IT Resources and Communications System Policy	Part 8
Bring Your Own Device to Work (BYOD) Policy	Part 9
Data Security Contract Clauses for Service Provider Arrangements	Part 10
Employee Training PowerPoint	Part 11
Disaster Recovery Protocol (IF AVAILABLE)	Part 12
Cyber-liability Insurance Policy (IF AVAILABLE)	Part 13
Employee Handbook Policies & Procedures (IF AVAILABLE)	Part 14



## Company WISP

1. General Data Security Policies and Procedures.
2. IT Security Policy.
3. Data Security Incident Response Plan.
4. Website Privacy Policy & Terms of Use.

## Company WISP

5. Password Policy/MFA.
6. Document Retention Policy.
7. Acceptable Use Policy.
8. BYOD Policy.

## Company WISP

5. Password Policy/MFA
  - [Security.org/how-secure-is-my-password](https://www.security.org/how-secure-is-my-password).
  - 10 characters
  - MFA

## Company WISP

- 9. Vendor Management Policy.
- 10. Remote Work Policy.
- 11. Employee Training PowerPoint/KnowBe4.
- 12. Disaster Recovery Protocol.

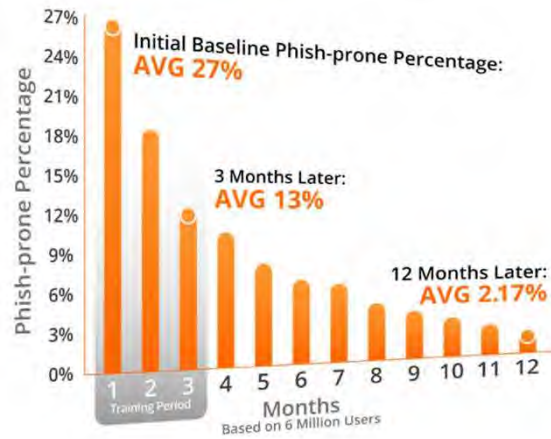
## Company WISP

- 13. Employee Handbook.
- 14. Cyber-liability Insurance.



1. Implement a WISP.
2. Train Employees to that WISP.
3. Insure the WISP.

## 2. Train Employees to WISP



KnowBe4

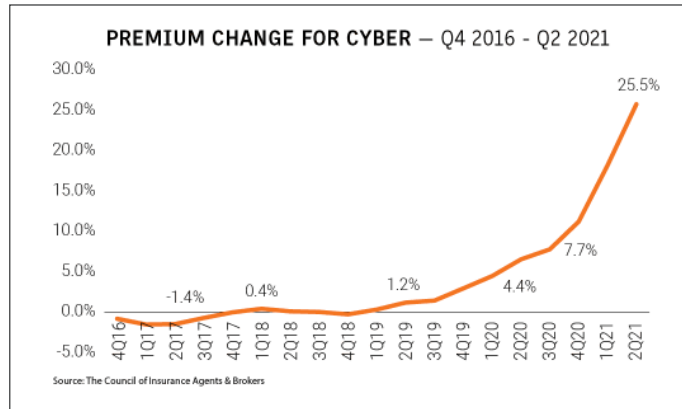


YOUR HR/IT TEAM



1. Implement a WISP.
2. Train Employees to that WISP.
3. Insure the WISP.

### Cyber premiums soar 25.5% in Q2: CIAB



Source: The Council of Insurance Agents & Brokers'  
Q2 Commercial P/C Market Survey  
<https://www.businessinsurance.com>, August 24, 2021

- 1. First Party Coverage
  - Crisis Management Event Expenses
  - Security Breach Remediation and Notification Expenses
  - Computer Program and Electronic Data Restoration Expenses
  - Computer Fraud
  - Funds Transfer Fraud
  - E-Commerce Extortion
  - Business Interruption and Additional Expenses

- 2. Third Party Coverage
  - Network and Information Security Liability
  - Communications and Media Liability
  - Regulatory Defense Expenses

## Underwriting Questionnaire

CYBER INSURANCE

**DATA INVENTORY**

1. Indicate whether the Applicant or a third party on the Applicant's behalf, collects, receives, processes, transmits, or maintains the following types of data as part of its business activities:

a. Credit/Debit Card Data  Yes  No

If Yes:

i. Is the Applicant currently compliant with Payment Card Industry Data Security Standards (PCI-DSS)?  Yes  No

ii. How many credit card transactions are processed or accepted for payment in a typical year? \_\_\_\_\_

iii. What is the Applicant's reporting level?  1  2  3  4

iv. Was the Applicant's last PCI assessment conducted within the past 12 months?  Yes  No

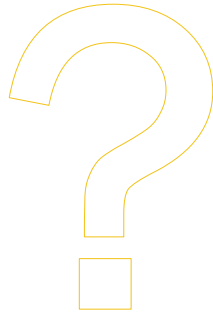
b. Medical Information, other than that of the Applicant's own employees  Yes  No

c. Non-employee Social Security Numbers  Yes  No

d. Employee/HR Information  Yes  No

**Recap: what are the 3 pillars of any cybersecurity risk management program?**

1. Implement a WISP.
2. Train Employees to that WISP.
3. Insure the WISP.



**Any Questions?**



**Jason Crow, CIPP/US**

616.831.1745

[crowj@millerjohnson.com](mailto:crowj@millerjohnson.com)



**Jeff Muth**

616.831.1706

[muthjg@millerjohnson.com](mailto:muthjg@millerjohnson.com)

**DETROIT**

409 E. Jefferson Ave  
Fifth Floor  
Detroit, MI 48226

**GRAND RAPIDS**

45 Ottawa Ave SW  
Suite 1100  
Grand Rapids, MI 49503

**KALAMAZOO**

100 W Michigan Ave  
Suite 200  
Kalamazoo, MI 49007

[millerjohnson.com](http://millerjohnson.com)



# An Employer's Low-Tech Guide to Preventing Cyber Attacks

- Jason Crow, CIPP/US
- Jeff Muth

