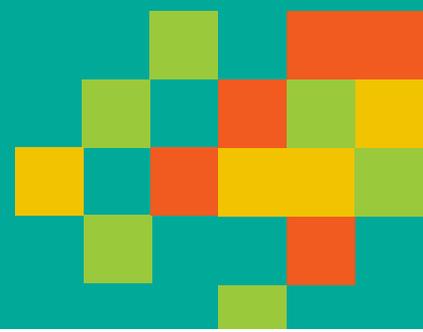




Diversity + Inclusion

2019

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Diversity Profile

Diversity Profile

In 2019, we dedicated ourselves to client service and pursuing opportunities for women and minorities. We initiated. We led. ***We learned.***

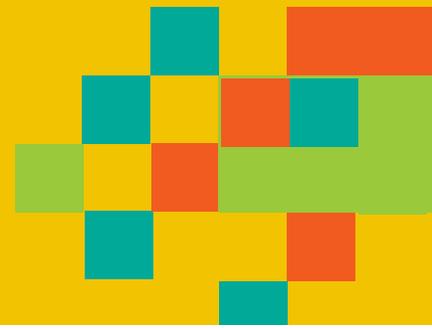
The progress made in the past year has resulted in:

- an increase in the number of women attorneys at our firm
- new partnerships with minority based organizations in the community
- women leading our clerkship, scholarship, and LCLD programming
- an increase in minority-owned clients of the firm

We are grateful for, and proud of, the opportunity to serve those who call on us for their legal needs. This report conveys our belief ...

We will be difference makers for our clients.

Diversity Profile



Diversity + Inclusion Committee



Rebecca Strauss
Co-Chair



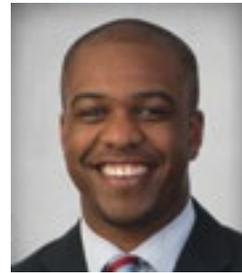
Mary Bauman
Co-Chair



Katie Aguilar



Chelsea Austin



Kevin Battle



Alex Contreras



Kelly DeRaad



Loic Dimithe



Keith Eastland



Jeff Fraser



Betsy Raymond



Michelle Smith



Kelley Stoppels

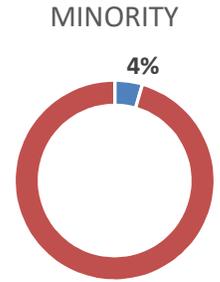
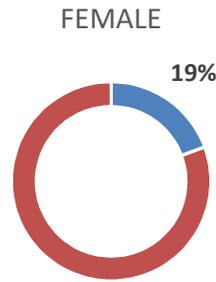
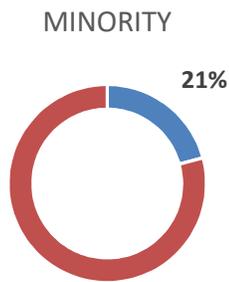
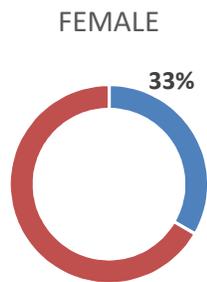


Bob Wolford

Key Statistics

Our approach to serving our clients is deep rooted in knowing our clients' business and their legal matters as well as we know the law. To support this approach the make-up of our

firm needs to best reflect those we serve. As community demographics change, ***we also strive for continued change.***



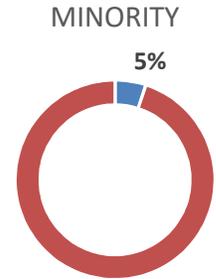
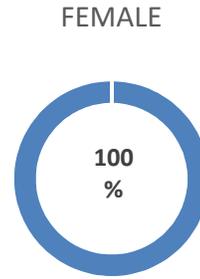
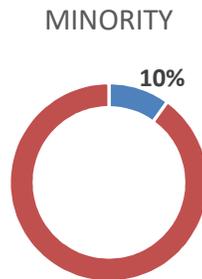
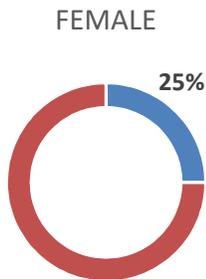
Associates

RACE / ETHNICITY	FEMALE	MALE	TOTAL
African American	1	2	3
American Indian			
Arab American			
Asian / Pacific Islander			
Hispanic	1	1	2
Multi-Ethnic			
White	6	13	19
TOTAL	8	16	24

Members/Partners

RACE / ETHNICITY	FEMALE	MALE	TOTAL
African American		1	1
American Indian			
Arab American			
Asian / Pacific Islander		1	1
Hispanic		1	1
Multi-Ethnic			
White	13	51	64
TOTAL	13	54	67

Key Statistics - 2019

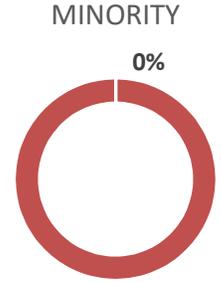
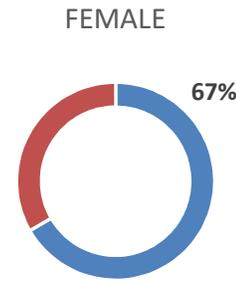
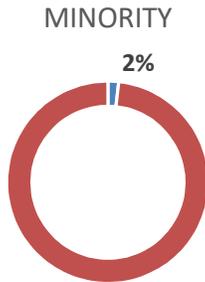
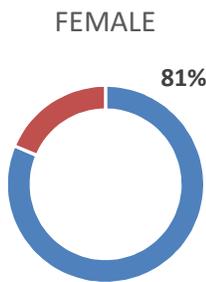


All Attorneys

RACE / ETHNICITY	FEMALE	MALE	TOTAL
African American	2	3	5
American Indian			
Arab American			
Asian / Pacific Islander		1	1
Hispanic	2	2	4
Multi-Ethnic			
White	21	69	90
TOTAL	25	75	100

Paralegals

RACE / ETHNICITY	FEMALE	MALE	TOTAL
African American			
American Indian			
Arab American			
Asian / Pacific Islander			
Hispanic			
Multi-Ethnic	1		1
White	19		19
TOTAL	20	0	20



Staff

(Legal Administrative Assistants, Marketing Staff, Accounting Staff, Information Technology Staff, etc.)

RACE / ETHNICITY	FEMALE	MALE	TOTAL
African American			
American Indian			
Arab American			
Asian / Pacific Islander			
Hispanic	1		1
Multi-Ethnic			
White	47	11	58
TOTAL	48	11	59

Firm Management

(COO, Directors of Finance/Operations, Human Resources, Information Technology, Marketing, Recruitment & Development)

RACE / ETHNICITY	FEMALE	MALE	TOTAL
African American			
American Indian			
Arab American			
Asian / Pacific Islander			
Hispanic			
Multi-Ethnic			
White	4	2	6
TOTAL	4	2	6

Partnerships

Leadership Council on Legal Diversity



LEADERSHIP
COUNCIL
ON LEGAL
DIVERSITY

The Leadership Council on Legal Diversity comprises over 320 corporate chief legal officers and law firm managing partners, working to build a more open and diverse legal profession.

For information, visit www.lclcdnet.org

Miller Johnson's list of past LCLD Fellows:

Dustin Jackson	2018
Cathy Tracey	2017
Rebecca Strauss	2015
Raj Malviya	2014
Sarah Willey	2013
Sara Lachman	2012
Bob Wolford	2011

Miller Johnson's list of past LCLD Pathfinders:

Kevin Battle	2018
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Partnerships



Brittany Harden

represented Miller Johnson in the LCLD Fellows program. The LCLD Fellows Program connects high-potential attorneys with General Counsel and Managing Partners from

preeminent organizations for a year-long, multi-tiered professional development series. The Fellows Program offers a unique value to leadership-oriented, mid-career attorneys because of the exclusive opportunities to network with and learn from the top leaders in the legal field, during the Program and into the future.

Ms. Harden participated in national work groups and learning experiences with in-house counsel and key business leaders that focused on recruitment, mentoring, and retention.

“Working on such a vital element of our profession, ‘inclusion,’ with other leading voices from around the country is rewarding because I can take views from every perspective and apply them here in our local community. Diversity of thought leads to diversity of actions.” - Brittany Harden, 2019 Fellow.



Loic Dimithe

represented Miller Johnson in the LCLD Pathfinder Program. The LCLD Pathfinder Program is designed for diverse, high-potential, early-career attorneys. The program tries to

provide Pathfinders with practical tools for developing and leveraging professional networks through relationship-building skills, foundational leadership skills, and an understanding of career development strategies applicable to both in-house and law firm practice.

“It’s obvious that a collective effort is needed to bring about real change. The Pathfinder program is great because it introduces a large group of young professionals to the challenge at a time when we have the energy, experience, and time in front of us to create lasting effect.” - Loic Dimithe, 2019 Pathfinder.



Brianne Gilliam
Summer Associate



Jennifer Huseby
Summer Associate

Breanne Gilliam and **Jennifer Huseby** represented Miller Johnson in the LCLD 1L Scholars Program. Launched in 2011 and led by Sandra Leung, General Counsel of Bristol-Myers Squibb, the 1L LCLD Scholars Program is designed to strengthen the legal pipeline by expanding the number of opportunities for diverse first-year law students. The program has already put hundreds of young attorneys on a path to leadership through law school and beyond.

The 1L Scholars Summit in Atlanta featured 2 days of panel discussions, distinguished speakers, and networking opportunities with LCLD members.



Jennifer Huseby, 4th from left, with law school students from around the country at 1L Scholars Summit



Floyd Skinner
Bar Association



GRAND RAPIDS
BAR ASSOCIATION
Since 1982

Minority Clerkships



Brienne Gilliam
Summer Associate

Breanne Gilliam, a student at the Michigan State University College of Law, spent her summer in Grand Rapids as a member of Miller Johnson's summer clerk program. We are excited to announce that Ms. Gilliam, a Pittsburgh, PA, native, is returning in 2020 with our upcoming class of summer clerks.

The Floyd Skinner Bar Association (FSBA), in partnership with the Grand Rapids Bar Association's (GRBA) Clerkship Committee, offers first-year minority law students an opportunity to participate in summer clerkship/associate programs with Grand Rapids law firms, corporations, and other legal employers. Law students who have an interest in practicing in Grand Rapids are invited to apply for the program.

The Minority Clerkship Program's ultimate goal is to provide qualified minority law students with professional development opportunities and practical legal experiences that will assist them in becoming successful law practitioners.

Ms. Gilliam is the latest in a string of successful Floyd Skinner Bar Association clerkships with our firm.

Two recent FSBA clerks are starting their careers with Miller Johnson:

Chelsea Austin

2018 2L & 2017 1L summer clerk

Rich Perez

2019 2L & 2018 1L summer clerk

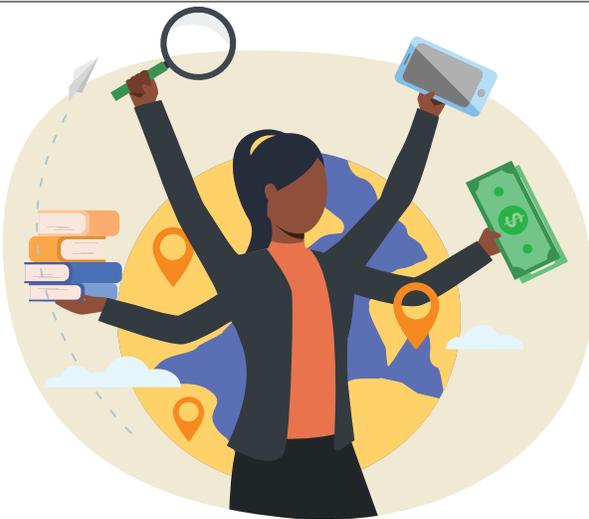


Chelsea Austin is an Associate in our business section assisting clients with operations, strategy, and growth initiatives. Ms. Austin earned her J.D. cum laude from Michigan State University College of Law in 2019. She received a full tuition Trustee Award. Ms. Austin served as the President of the Black Law Students Association, the Vice President of the Sports and Entertainment Law Society, the Marketing Director for the MSU Law Musical Theatre Revue, and a member of the Women's Law Caucus. And she was a part of the school's first-ever Baseball Arbitration team, becoming a quarterfinalist at the Tulane Law International Baseball Arbitration Competition (2019). Ms. Austin also worked as a legal intern for the MSU Athletic Department.



Rich Perez is a Law Clerk in our litigation section. Mr. Perez is sitting for the state bar exam in February and will have his results in the early summer. Mr. Perez earned his J.D., summa cum laude, from Western Michigan University - Cooley Law School in 2019. He was one winner of the school's Law School Leadership Achievement Award and served as the Western Michigan Student Bar Association vice president.

The two following articles share more insight on both Chelsea and Rich:



Chelsea M. Austin
Miller Johnson Attorneys



A New Attorney and a Place to Call Home

As a new resident to Grand Rapids, I was both excited and nervous to see what this thriving, bustling city on the west side of Michigan had in store for me. Before moving here to start a career as an associate at Miller Johnson, I was a student at Michigan State University, both the undergraduate university and the law college. While in law school, I knew that I wanted to stay in Michigan, but did not know exactly where I wanted to practice. Being originally from the East side of the state, I knew there would be opportunities for me in the Metro-Detroit market. But, I wanted to find a place of my own to call home. That is exactly what Grand Rapids was for me.

During my first year of law school, two representatives from the Grand Rapids Bar Associations Minority Clerkship Program hosted a lunch for the Black Law Students Association to talk about the program. I did not have a clue about the Grand Rapids legal market, or any legal market for that matter, so the lunch was a benefit to someone looking to broaden their career prospects. The representatives spoke about their respective law firms, the kind of work summer associates were responsible for, the various summer activities the firms sponsored, and most importantly, the Grand Rapids culture itself. They spoke about the vibrant city with its eye on innovation and progress, and I was hooked. I took the next several days to do my own research and I completely fell in love with the community. When I applied for the program, I was fortunate enough to be selected not only by the program as a whole, but by my top choice in firms - Miller Johnson.

During my first year of law school, two representatives from the Grand Rapids Bar Associations Minority Clerkship Program hosted a lunch for the Black Law Students Association to talk about the program.

For the next two summers, I would work as a summer associate for the firm. I learned so much about different aspects of the law that the whole experience felt like a more hands-on, and interesting, version of law school. By my second summer, I narrowed my focus to corporate law with a primary focus of mergers and acquisitions.

I learned so much about different aspects of the law that the whole experience felt like a more hands-on, and interesting, version of law school.

Working in Grand Rapids has been such an amazing experience. Most importantly, working at a firm that values and helps to foster your individuality has already made me a better person and on track to be the best attorney I can be. I knew from my research of the firm and my initial meetings with people who practice here that Miller Johnson and I were the perfect match. And I know that the same feeling is true for other new attorneys who work at other firms within the community. Grand Rapids is such a unique place because you actually feel that sense of community with people both within and outside of your place of work. That was something I was looking for when deciding where I wanted to start my career. I am so blessed and grateful that this city on the west Side of Michigan is the place I call home.

Grand Rapids is such a unique place because you actually feel that sense of community with people both within and outside of your place of work.

Grand Rapids LEGAL NEWS

Official Newspaper of General Circulation Devoted to Courts, Financial, Real Estate, Business and Miscellaneous News

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\$1.75 SINGLE COPY PRICE

DULY NOTED

Michigan Auto Law expands in West Michigan

Michigan Auto Law announces its new location in Grand Rapids at 212 Grandville Ave. SW, Suite 105. A ribbon cutting ceremony January 28 will officially open the office, and include materials about Michigan Auto Law as well as recent changes to no-fault law.

Michigan Auto Law, the state's largest auto accident law firm with five locations, has outgrown its West Michigan office space twice since opening in the region more than 10 years ago. Attorneys at the new offices will include:

—**Brandon Hewitt:** Also the firm's Chief Operating Officer, Hewitt is recognized as a Michigan Super Lawyer and as one of West Michigan's Top Lawyers by *Grand Rapids Magazine*.

—**Thomas Baker:** Baker has successfully secured substantial settlements and verdicts for his clients for more than 25 years. His previous experience as a defense trial attorney for two insurance defense law firms provide him skills and perspective that have proven effective in maximizing value for clients.

—**Rick Houghton:** An experienced trial and litigation attorney, Houghton is committed to protecting the rights of injured crash victims.

Houghton and Hewitt obtained the largest car accident jury verdict for pain/suffering in Ottawa County.

"Our growth... has come as a result of the people in Grand Rapids and West Michigan placing their trust in our ability to help them obtain the benefits they are entitled to after a car accident," says Michigan Auto Law President and Attorney Steven Gursten. "We are proud to call Grand Rapids home..."



PHOTOS COURTESY OF MICHIGAN AUTO LAW
Thomas Baker



WMU-Cooley student driven by deportation of father to pursue a career in the law

by Cynthia Price
Legal News

A tragic life event resulted in the decision of Western Michigan University-Cooley Law School recent graduate Richard Perez to pursue a career in the law, but in a way that is perhaps counterintuitive.

The deportation of Perez's father, who though he was actually a stepfather was "the only father I've ever known" according to Perez, represented the final reason causing him to move from his undergraduate concentration in criminal justice at Grand Valley State University and a career in law enforcement to attending law school. He did so not primarily because he wanted to prevent all such deportations, though that was part of it, but to contribute to ensuring that immigration legal advice is realistic and as accurate as possible.

His father came to the United States and married a woman in California, then got divorced before coming to Grand Rapids and marrying Perez's mother. The courts later found the father guilty of committing fraud with his first marriage in order to remain in the country, and sentenced him to deportation.

"My basic gripe with my dad's situation was that we kept hearing, 'Don't worry, this won't happen,' and then all those things happened," Perez says. "He was told that if he agreed to voluntarily deport, he would have time to go home and get his things together. They told me don't worry, don't take a day off of school to come to the trial. The judge didn't allow him that so I never got to say goodbye. And after that I said, you know what, I think I am going to law school."

It is the legal profession's gain that he did so, and more particularly the law firm of Miller Johnson, which has offered him a position, pending bar exam passage, after hiring him as a summer associate the past two years through the Floyd Skinner Bar minority clerkship program.

During those summers, Perez worked on the business end of immigration law, assisting with H-1-B and other visa matters, but he says going forward he will practice in civil litigation. "Through the years I started to

love litigation more and more. I think that's what I truly want to do. Immigration law is very personal to me, and it's hard for me to see it with an open lens, but the opportunity to work in litigation at Miller Johnson is too good to pass up." He adds that he hopes to do pro bono work in immigration, in conjunction with the firm's attorneys in the Kalamazoo office.

In addition, Perez comments, "When you come in as a first year law student, it's not what you expect. I expected it to be very serious and cut-throat. But it's nothing like that at Miller Johnson. I couldn't be happier."

He adds that the firm is allowing him to start in March so he can concentrate on studying for the February bar examination.

Perez was one of the winners of the WMU-Cooley Law School Leadership Achievement Award at the graduation convocation Nov. 15, reflecting his wide involvement at the school.

Perez served as the West Michigan Student Bar Association vice-president, and, in addition to being a mentor and mentor advisor, co-organized a workshop series focused on helping students obtain strong skills.

"We take things that aren't reinforced in class - or even taught, some of them - and go in-depth. Cross-examination, jury voir dire, and even interview skills are some of the subjects. Hillman Advocacy is what inspired me."

"We asked people, like Ryan Duffy from Miller Johnson and Blair Lachman from the prosecutor's office, 'Hey, can you give me an hour if we give you lunch?' They've been willing," Perez says, "and we've had good turnouts."

In addition to being a teaching assistant, Perez also volunteered with Mock Trial. "I've judged mock trial and moot court competitions, and absolutely loved doing that," he says.

Perez's first appearance in the *Grand Rapids Legal News* was Sept. 26, 2018, when he volunteered to tell his father's deportation story for a Constitution Day presentation at WMU-Cooley.

His opinion of the WMU-Cooley Law School Grand Rapids campus could not be higher. "One of the best things is that professors at Cooley are



LEGAL NEWS PHOTO ABOVE BY CYNTHIA PRICE

Western Michigan University-Cooley Law School graduate Richard Perez is shown at the Grand Rapids campus where he demonstrated his ability to excel in a variety of ways.



PHOTO ABOVE COURTESY OF WESTERN MICHIGAN UNIVERSITY-COOLEY LAW SCHOOL

Richard Perez is second from left at the interactive cross-examination workshop he helped organize in preparation for Mock Trial, assisted by Professor Paul Sorensen, as part of the West Michigan Student Bar Association Skills Series last November. Others shown are, left to right, Kristen Walenta, Richard Conklin, Peter Tanoos, Jeff Ingersoll, Tawfiq Ali, Laura Kane, Jeff Lambrich, and Sarvpai Dhilon.

very accessible. They're always willing to give you the time of day."

He says his favorite class was civil procedure - something he will now put into practice often - and he very much liked both Professor Chris Hastings' teaching style and his extraclassroom opportunities. "I was able to watch Judge Maloney hear motions, and afterwards we got to meet with him. That was a great experience and it was all thanks to Professor Hastings. That's one of the greatest things here; the professors all have a lot of connections with the community," he says.

He also loved Negotiations, saying about Professor Paul Sorensen, "His

real world practice was really helpful, and I loved the negotiation role play," and Constitutional Law classes with Professor Devin Schindler, whom he calls "top-notch."

His terms straddled the campus deanships of Nelson Miller and Tracey Brame, and his praise for them is unstinting. "I have nothing but good things to say about both Dean Miller and Dean Brame. Dean Miller is such a kind-hearted person; he's a walking encyclopedia on legal subjects," Perez says. "And I took a class, Race and the Supreme Court, that Dean Brame taught. That was a perfect class. And as a student, I appreciate that you can go to her for anything."

Guest article/decision synopsis

Supreme Court will not issue advisory on paid leave, minimum wage acts

by Stephen R. Gee
Clark Hill

effect for the time being, employers should make sure that they are in compliance but should also pay close

ballot. The former development is the one that employers should be the most concerned about.



Miller Johnson Michigan Law School Diversity Scholarship

Yarenis Martinez is the 2019 recipient of the Miller Johnson Michigan Law School Scholarship. Ms. Martinez studies at Western Michigan University – Cooley Law School and is an intern at the Washtenaw Public Defenders Clinic and an intern at Lansing City Hall.



Ms. Martinez is interested in immigration law and with the assistance provided through our scholarship can concentrate on her progress in school and through her internships.

“This generous scholarship means the world to me. Law School is challenging and working while attending law school has been a struggle. Receiving the news brought tears to my eyes. This will allow me the peace of mind to complete my clinic requirement without the stress of having to work at the same time. Thank you for taking a chance on my education. I am so close to finishing law school. I will forever be grateful.” – Yarenis Martinez, 2019 scholarship recipient

Our Michigan Law School Diversity Scholarship administered through the Grand Rapids Community Foundation is available to students of color accepted to or attending law school within the U.S. who are U.S. permanent residents, refugees, asylees, or DACA recipients. Students must demonstrate financial need, have a minimum 3.0 GPA and can apply at www.grcf.org

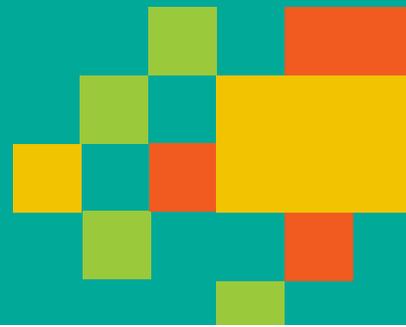
Community Engagement

“Fostering leaders who enrich the culture of Miller Johnson and the communities in which we live and work.” – Miller Johnson 2017 Strategic Plan

There is a lot underneath that component of our firm’s Mission, including coordinating an intentional involvement in key community, industry, and professional organizations and boards. Engagement has the expectation that the relationship will sustain over a long period. Enrichment promises improvement in quality or value. We hold both standards high when creating partnerships in the community.

Here are highlights of our 2019 initiatives:

- Day of Service
- Institute for Healing Racism
- The Frederick Douglass Community Association
- Women’s Steering Committee
- Legacy Luncheons
- Talent 2025



Institute for Healing Racism

When we say we're learning, there may be example no better than our involvement in the Institute for Healing Racism program of The Bob and Aleicia Woodrick Center for Equity and Inclusion at Grand Rapids Community College.

The two-day sessions are adapted from the book, *Healing racism in America: A prescription for the disease*, by Nathan Rutstein. Each session involves dialogue guided by trained facilitators that enrich the exercises with video and print materials.

Dustin Daniels, Raj Malviya, C.J. Schneider, and Matt Van Dyk participated in these unplugged (no cell phones allowed!) sessions in 2019. Coming away with insight, information, and inspiration is a tremendous benefit of IHR.

By partnering with the Grand Rapids Chamber, GRCC continues the work and legacy of Bob Woodrick, founder of the Institute for Healing Racism.

<https://www.grcc.edu/officeofdiversityequityandinclusion/traininganddevelopment/instituteforhealingracismofficeofdiversityequityandinclusion/traininganddevelopment/instituteforhealingracism>

Day of Service



2019 marked the 10th consecutive year that our firm collectively “Makes It a Day On, Not a Day Off” by offering assistance to organizations in need. We remember and celebrate the legacy of Dr. Martin Luther King, Jr. through acts of service taking us out of our offices and into the communities our clients, friends, and families call home.

Over 130 volunteers from Miller Johnson participated as groups at 9 organizations, including:

- Hospital Hospitality House of Southwest Michigan
- St. Luke’s Thrift Shop
- Grand Rapids Children’s Museum
- Pine Rest Christian Mental Health
- Senior Neighbors
- The Store House
- Sophia’s House | Mercy Health
- Beacon Hill at Eastgate
- Heart of West Michigan United Way

We stayed indoors this year due to record-breaking snow and cold in mid-January!



Cleaning up at the Grand Rapids Children’s Museum



Apparel sorting at Heart of West Michigan United Way



Food prep at Sophia's House | Mercy Health



Merchandise inventory at The Store House



MJ team at Heart of West Michigan United Way



Packing & storage at St. Luke's Thrift Shop

The Frederick Douglass Community Association



Since 1919, the Frederick Douglass Community Association has answered the needs of the community. Their mission is to create a culture of equity and inclusion that transforms the lives of Northside Kalamazoo residents and beyond through effective, efficient and quality opportunities.

Rebecca Strauss joined in the 100 Year Celebration of DCA's goal to be a center for diverse and world-class services which empower the residents of the Northside and the greater Kalamazoo area to enhance their quality of life. Learn more at www.dcakalamazoo.com

As the DCA says, "You have the power to change the lives of many today." We agree!

Legacy Luncheons



February is National Black History Month, and our firm has been a Lead Sponsor of the Legacy events in Grand Rapids and Kalamazoo since 2015.

Mary Bauman and Rebecca Strauss helped welcome Vera Bumpers at the 12th Annual Black History Legacy Celebration at New Hope Baptist Church in Grand Rapids and . Community leaders, corporations, schools, and individuals support this unique annual affair through sponsorship and donations. In the past twelve years, the Legacy Events have presented more than \$115,000 through student scholarships & funding to black non-profit organizations; leaving a legacy of enriched, enlightened, and joyful connections.



Mary Bauman introduces Vera Bumpers at the 2019 Legacy Luncheon

Women's Steering Committee

Our female clients, attorneys and staff are adept at finding creative, smart, and rewarding ways to build fellowship. Throughout the year, we educate and entertain each other so women professionals are afforded many of the same advancements that our male counterparts enjoy. Then we take it a step further! Our time together is marked by sharing what makes us unique, and we do so by contributing to the successes of several organizations:

- Grand Rapids Opportunities for Women (GROW)
- YWCA of Kalamazoo
- Michigan Women's Foundation / Michigan Women Forward
- YWCA of Southwest Michigan
- Gilda's Club Grand Rapids
- Junior League of West Michigan
- Inforum
- YWCA West Central Michigan
- Latina Network of West Michigan
- Girls on the Run
- Metro Health - How Women Rise



Katie Aguilar welcomed 200+ of our closest friends to the biggest night of the year, Ladies Night (what else?), for a reception at the Grand Rapids Children's Museum followed by a wonderful production of Mamma Mia! at Grand Rapids Civic Theatre. To all that sang, clapped and danced down the aisle with ABBA's timeless songs: Thank You for the Music!



Halfway to their goal year of 2025 to make West Michigan a top 20 employment region, the board and staff of Talent 2025 evaluated focus areas, choosing two priorities to drive change:

- Early Literacy
- Workforce Diversity and Inclusion

These priorities encompass several working groups, and each has identified practices to take to scale.

Bob Wolford, our Managing Member, has been spearheading participation and support with his involvement.

In 2019, Miller Johnson's Diversity + Inclusion 2018 Annual Report was featured (and remains so) as a resource on Talent 2025's PIVOT toolkit for employer's as an example of Communications best practice. We are humbly honored.

<http://www.talent2025.org/resources/summary?category=communications&type=categorySubmissionSummaries>

Moving Forward Together

We appreciate the Grand Rapids Community Foundation for featuring our efforts as part of their Moving Forward Together campaign recognizing exemplary leadership in philanthropy, diversity and giving.

Grand Rapids Community Foundation partners with the area's most passionate professional advisors to move community impact forward. Within the walls of their offices and beyond, Miller Johnson's professional advisors use their knowledge and relationships to connect donors' passions and philanthropy. Their scholarship fund at the Community Foundation provides financial support for people of color attending law school, helping retain and develop talent in our community. Miller Johnson employees show their commitment to West Michigan even further by volunteering or providing pro-bono legal services to create change and greater access to prosperity and economic achievement for all in Kent County through their work in community.



Miller Johnson

Moving forward together.

OUR GRAND RAPIDS community FOUNDATION

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Find out more about how our team can help steward your resources to make a difference in our community at grfoundation.org/advisors.

Diversity Mission

“By cultivating a diverse and inclusive culture, we seek to reflect those we serve and engage the perspectives, ideas and innovative thoughts that inspire outstanding legal solutions and exceptional service.”

Down to Earth, Down to Business.



GRAND RAPIDS

Arena Place
45 Ottawa Ave SW
Suite 1100
Grand Rapids, MI 49503

616.831.1700

millerjohnson.com

KALAMAZOO

Radisson Plaza Hotel
100 West Michigan Avenue
Suite 200
Kalamazoo, MI 49007

269.226.2950

GRAND RAPIDS
616.831.1700

KALAMAZOO
269.226.2950

millerjohnson.com