MILLER JOHNSON
Attorneys

Adam J. Walker

ASSOCIATE

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Adam Walker is an Associate in the firm's Employment & Labor group. Adam's practice spans both private and public sectors and primarily involves counseling on employment practices and policies, traditional labor, and employment litigation.

Employment Counseling

Adam's employment practice covers a broad array of topics—including FMLA/ADA compliance, workplace policies, employment agreements, severance agreements, wage and hour issues, investigations, discrimination, and other typical employment issues—for private and public sector employers. He understands that each employer and workplace is unique, with different goals that require tailored solutions. And, because employers are busy and hardworking, with little time to waste deciphering legal minutiae, Adam ensures clients receive top notch legal services in an easy to understand way.

Traditional Labor

Adam handles traditional labor work in both the private and public sectors. His areas of expertise include collective bargaining, labor arbitration, unfair labor practice procedures, and more.

Employment Litigation

Practice Areas

- Employment and Labor
- Disabilities and Accommodation
- Education
- Employment Discrimination
- Employment Litigation
- FMLA / ADA Solutions
- Labor Arbitration
- National Employment Law Compliance
- Union / Management Relations

Education

- J.D., University of Michigan Law School, 2015
- B.S., Central Michigan University, 2008

Bar Admissions

- Michigan, 2015

Honors

- Named a *Best Lawyers in America®: Ones to Watch* in Labor and Employment Law – Management in 2024

Adam knows that lawsuits take valuable personnel away from their ordinary job duties to navigate peripheral problems. He coordinates with clients to implement litigation strategies that serve their goals. Adam has a proven track record of obtaining dismissals and favorable settlements for employers, which allows them to get back to doing what they do best—running their normal business operations.

Adam has litigated a wide range of employment claims in Michigan's state and federal courts, including discrimination and harassment, defamation, breach of contract, and First Amendment and other constitutional issues. He also routinely walks employers through administrative matters with the EEOC and MDCR.

Education Law

Adam has extensive experience counseling and representing clients in the field of education. His expertise covers not only the above topics, but also student issues, transparency laws, and other subjects schools address daily.

Honors

Adam has been recognized as a *Best Lawyers in America®: Ones to Watch* in Labor and Employment Law – Management in 2024

Background

Adam is a 2015 graduate of the University of Michigan Law School and received a B.S. in Religion in 2008 from Central Michigan University. He frequently writes articles for professional organizations and presents to various local and state employer groups.