

Kevin T. Sutton

MEMBER

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Kevin Sutton is the Office Managing Member in Detroit and a Member of the firm's Education practice. His practice is focused on the defense of contested matters, including state and federal lawsuits filed against his clients, as well as claims of discrimination and harassment submitted to administrative agencies such as the Equal Employment Opportunity Commission (EEOC), the Michigan Department of Civil Rights (MDCR), and U.S. Department of Education Office of Civil Rights (OCR).

Mr. Sutton is a graduate of Michigan State University, and the Case Western Reserve University School of Law. Mr. Sutton also completed the prestigious International Association of Defense Counsel (IADC) Trial Academy at Stanford University, a program focused on the development of trial advocacy skills for defense litigators.

In addition to his efforts in the courtroom and with administrative agencies, Mr. Sutton regularly investigates allegations of employee/student harassment and conduct; advises his clients regarding their statutory obligations under Michigan's Revised School Code and federal law, applicable special education laws, and other school-related statutes; and counsels his clients on labor and employment

Practice Areas

- [Education](#)
- [Employment and Labor](#)

issues. Mr. Sutton also focuses extensively on the development of organizational policies for his clients.

Mr. Sutton often presents on topics relevant to his school clients, including transgender student rights, Title IX, social media in schools, student/staff investigations, student privacy rights/FERPA, and student/staff discipline. On the issue of transgender student rights, Mr. Sutton is recognized as a legal expert, having been invited by the Michigan Department of Education to help develop guidance for supporting LGBTQ students. Mr. Sutton has presented to education groups across the State of Michigan on this important topic.

Mr. Sutton serves as an Adjunct Professor at Oakland University, teaching Education Law to students pursuing their Ed.S. degree through OU's Department of Educational Leadership.

For years, Mr. Sutton has been actively involved with the nonprofit organization **Winning Futures**, a goal setting, mentoring, and scholarship program for high school students. Mr. Sutton served as a mentor to students at Warren Mott High School and was recognized as "Mentor of the Year" for the 2011-2012 school year. Mr. Sutton also served on the Board of Directors for the organization. Following the tragic passing of his first mentee, Melvin Akins, Mr. Sutton and his wife formed the **Melvin Akins Memorial Scholarship**, to be awarded annually to an outstanding Winning Futures student. In July 2015, Mr. Sutton was recognized, along with seven other Michigan residents, as a RARE Everyday Hero for his many contributions to the community.

Mr. Sutton – an avid MSU and Detroit sports fan – lives in Livonia with his wife, Lauren, a public



elementary school teacher, and their two children.
When he's not working, he can be found watching his
kids participate in youth sports, biking a trail, or
kayaking a river somewhere in Michigan.

