

Rebecca L. Strauss

MEMBER

Kalamazoo

straussr@millerjohnson.com

T 269.226.2986



Rebecca Strauss is an employment attorney who takes on her clients' issues as her own by offering legally sound, practical advice.

Ms. Strauss counsels manufacturers, health care providers, professional service providers, and public and private employers in matters of wage and hour law, employment discrimination, disabilities and accommodation, discipline and termination, hiring, and workplace harassment. She advises a preventive approach to ensure protective policies and maintain compliant processes and procedures. When litigation becomes necessary, Rebecca represents employers against claims of discrimination, harassment, wrongful discharge, and retaliation, breach of contract, and wage and hour concerns.

Ms. Strauss is a national Leadership Council on Legal Diversity Fellow and participates in LCLD in-person conferences, training, and peer-group projects to foster collaboration and build relationships with the 265-member organization's top leadership including managing partners of leading law firms and general counsel of major corporations. She also served as the firm's Diversity Partner and chair of Miller Johnson's Diversity Council overseeing outreach and inclusion

Practice Areas

- [Employment and Labor](#)
- [Employment Litigation](#)
- [Disabilities and Accommodation](#)
- [Employee Handbook and Personnel Policies](#)
- [Employment Discrimination](#)
- [Employment - Health Care](#)
- [Labor Arbitration](#)
- [Wage and Hour](#)
- [Workplace Harassment](#)
- [Health Care](#)
- [Government Affairs](#)
- [Education](#)

Education

- J.D., University of Michigan Law School, 2002, *magna cum laude*
- B.A., Michigan State University, 1995, with high honors

Bar Admissions

- Michigan, 2002

programs aimed at furthering minority involvement in the legal profession. Rebecca currently serves on the firm's Professional Development Committee.

Rebecca chairs the firm's Professional Development Committee and the Wage and Hour Practice Group, and has led the firm's Fall Client Seminar.

Rebecca recently completed her term as President of the Federal Bar Association of the Western District of Michigan and has chaired the district's Magistrate Selection Panel. She is also the Legislative Chair for the Kalamazoo Human Resources Management Association and serves on the Board of Directors of Legal Aid of Western Michigan. She is a former board member of the Kalamazoo County Bar Association. Rebecca enjoys spending time with her husband and three children, and running with various running groups in Kalamazoo.

Before joining Miller Johnson, Rebecca enjoyed clerking for The Honorable Nancy G. Edmunds, United States District Court for the Eastern District of Michigan (2002-2004) and The Honorable Ralph B. Guy, United States Court of Appeals for the Sixth Circuit (2005-2007).

Employment Lawyers Talk Off The Clock Webcast

Rebecca also co-hosts Miller Johnson's *Employment Lawyers Talk Off The Clock* web/podcast. This webcast features real conversations between employment and labor lawyers on the hot topics employers face on a daily basis. [Watch on YouTube](#) or you can also listen and subscribe to the podcast on [Apple Podcasts](#), [Spotify](#), or [Google Podcasts](#).



