

Leigh M. Schultz

MEMBER

Kalamazoo

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Leigh Schultz is a Member in the firm's Kalamazoo office, focusing her practice on employment and labor law.

Leigh regularly provides both public and private sector employers of all shapes and sizes with advice, counsel and training on day-to-day employment-related issues related to hiring, firing, discipline, harassment, discrimination, retaliation, accommodations under the Americans with Disabilities Act (ADA) and Michigan Persons with Disabilities Civil Rights Act (PWDCRA), wage and hour issues under the Fair Labor Standards Act (FLSA) and the Michigan Payment of Wages and Fringe Benefits Act, and time off and leaves of absence under their policies, the Family Medical Leave Act (FMLA), and as an accommodation under the ADA.

Leigh is also a litigator. She regularly defends employers against lawsuits and administrative charges (EEOC and DOL) filed by current, former, and prospective employees.

In addition, Leigh is an experienced traditional labor lawyer. She negotiates collective bargaining agreements, arbitrates labor grievances, represents

Practice Areas

- [Employment and Labor](#)
- [Union / Management Relations](#)
- [Union Avoidance](#)
- [Collective Bargaining](#)
- [Disabilities and Accommodation](#)
- [Employment Discrimination](#)
- [Employee Handbook and Personnel Policies](#)
- [Employment - Health Care](#)
- [Employment Litigation](#)
- [FMLA / ADA Solutions](#)
- [Wage and Hour](#)
- [Labor Arbitration](#)
- [Management and Employee Training](#)
- [Public Sector](#)
- [Workplace Harassment](#)
- [Banking and Financial Institutions](#)
- [Construction](#)
- [Education](#)
- [Family Owned Business and Closely Held Companies](#)
- [Government Affairs](#)
- [Health Care](#)
- [Manufacturing](#)
- [Nonprofit and Tax Exempt Organizations](#)

Education

- J.D., Chicago-Kent College of Law, with honors, 2005



employers in interest arbitration, helps employers during union organizing campaigns and in preparing for and managing labor strikes, and defends unfair labor practice charges filed with MERC and the NLRB. Leigh also frequently assists employers in drafting personnel policies, employee handbooks, employment agreements, and severance agreements.

