

Leigh M. Schultz

MEMBER

Kalamazoo

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Leigh Schultz is a Member in the firm's Kalamazoo office, focusing her practice on employment and labor. Leigh regularly provides both public and private sector employers of all shapes and sizes with advice, counsel and training on day-to-day employment-related issues related to hiring, firing, discipline, harassment, discrimination, retaliation, accommodations under the Americans with Disabilities Act (ADA) and Michigan Persons with Disabilities Civil Rights Act (PWDCRA), wage and hour issues under the Fair Labor Standards Act (FLSA) and the Michigan Payment of Wages and Fringe Benefits Act, and time off and leaves of absence under their policies, the Family Medical Leave Act (FMLA), and as an accommodation under the ADA. Leigh is also a litigator. She regularly defends employers against lawsuits and administrative charges (EEOC and DOL) filed by current, former, and prospective employees.

In addition, Leigh is an experienced traditional labor lawyer. She negotiates collective bargaining agreements, arbitrates labor grievances, represents employers in interest arbitration, helps employers during union organizing campaigns and in preparing for and managing labor strikes, and defends unfair labor practice charges filed with MERC and the NLRB.

Leigh M. Schultz — Miller Johnson

Practice Areas

- [Employment and Labor](#)
- [Union / Management Relations](#)
- [Union Avoidance](#)
- [Collective Bargaining](#)
- [Employment Litigation](#)
- [FMLA / ADA Solutions](#)
- [Wage and Hour](#)
- [Public Sector](#)

Education

- J.D., Chicago-Kent College of Law, with honors, 2005
- B.A., University of Michigan, 2002

Bar Admissions

- Michigan
- Illinois

Court Admissions

- U.S. Court of Appeals for the District of Columbia Circuit
- U.S. Court of Appeals for the Sixth Circuit
- U. S. District Court for the Eastern District of Michigan
- U.S. District Court for the Western District of Michigan
- U. S. District Court for the Northern District of Illinois
- U.S. District Court for the Southern District of Indiana
- U. S. District Court for the



Leigh also frequently assists employers in drafting personnel policies, employee handbooks, employment agreements, and severance agreements.

