

Christopher M. Hoffmann

ASSOCIATE

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Christopher Hoffmann is an Associate in Miller Johnson's employment and labor section. He has significant experience working with employers and human resource professionals on matters related to employment practices, labor relations and litigation in defense of employment and labor disputes.

Employment Counseling

Mr. Hoffmann works in partnership with human resource practitioners on best practices. His counsel and guidance on day-to-day challenges helps employers avoid costly missteps and mistakes which could result in disputes and penalties.

Areas in which he has experience are:

- Compliance issues such as FMLA, ADA accommodations and wage and hour (FLSA)
- Personnel matters including performance evaluations and employee handbook and policies
- Investigative areas which could result in discharge and discipline such as workplace violence and harassment

Practice Areas

- [Employment and Labor](#)
- [Collective Bargaining](#)
- [Employment Litigation](#)
- [Employee Handbook and Personnel Policies](#)
- [Union / Management Relations](#)
- [Wage and Hour](#)
- [Workplace Harassment](#)

Education

- J.D., Chicago-Kent College of Law, highest honor, 2011
- B.A., University of Illinois-Chicago, 2008

Bar Admissions

- Illinois

Honors

- Chicago-Kent College of Law: Chicago-Kent Law Review; Employee Rights and Employment Policy Journal, Student Editor; Order of the Coif
- University of Illinois-Chicago: Ron Brown Memorial Award



Labor Relations

Mr. Hoffmann's experience working on traditional labor law and union-management relation issues includes:

- Negotiating collective bargaining agreements
- Counseling and defending employers in grievances alleging violations of collective bargaining agreements and unfair labor practices
- Composing position statements

Employment Litigation

Mr. Hoffmann is a part of Miller Johnson's employment litigation team defending employers in cases including claims such as discrimination, harassment and wrongful termination.

He defends disputes in federal courts as well as Illinois state courts where he is licensed to practice. These include the Illinois Appellate and Supreme Court. He has also litigated before the EEOC and Illinois administrative agencies.

Professional Experience

Prior to joining Miller Johnson, Mr. Hoffmann practiced for more than seven years in Illinois representing employers in labor and employment matters.

Mr. Hoffmann served two internships while in law school. He was a judicial extern to the Honorable Allen S. Goldberg with the Circuit Court of Cook County, IL. He was also a legal extern with the Illinois Human Rights Commission.

Mr. Hoffmann served four years in the United States



Marine Corps, achieving the rank of Sergeant. He managed Marines in the engineering and utility fields and aided humanitarian relief efforts in Africa as well as southeast Asia.

Education

Mr. Hoffmann is a graduate of Chicago-Kent College of Law where he earned his J.D. with highest honors in 2011. He was a member of the *Chicago-Kent Law Review* and also served as the Student Editor of the *Employee Rights and Employment Policy Journal*. Mr. Hoffmann was inducted into the Order of the Coif in 2011.

Mr. Hoffmann received a B.A. in Political Science from the University of Illinois-Chicago in 2008. He was the recipient of the Ron Brown Memorial Award for being the top graduating senior in Political Science.

Mr. Hoffmann is currently licensed to practice in Illinois.

