MILLER JOHNSON
Attorneys

Jeffrey J. Fraser

MEMBER

Grand Rapids

fraserj@millerjohnson.com

T 616.831.1756

Jeff Fraser represents public and private employers across the country in employment and labor relations matters.

Jeff has extensive experience counseling employers regarding Family Medical Leave Act (FMLA)/ Americans with Disabilities Act (ADA) [disability management] issues; anti-harassment matters; effective discipline and discharge, union avoidance, collective bargaining, employment discrimination avoidance, and administrative agency matters.

He has an advanced understanding of complicated disability management issues that challenge employers. He is valued for his counsel regarding untangling the Family Medical Leave Act (FMLA), Americans with Disabilities Act (ADA), workers' compensation, and short and long term disability overlaps.

Jeff regularly is the lead employer representative/spokesperson in collective bargaining negotiations. Jeff helps employers develop proposals and strategize means to reach effective negotiation outcomes. He also helps employers navigate matters before the National Labor Relations Board, including defending unfair labor practice charges and litigating

Jeffrey J. Fraser — Miller Johnson

Practice Areas

- Employment and Labor
- Collective Bargaining
- Disabilities and Accommodation
- Education
- Employment Litigation
- Employment – Health Care
- Employment Discrimination
- FMLA / ADA Solutions
- Health Care Reform Team
- Labor Arbitration
- Management and Employee Training
- Union Avoidance
- Union / Management Relations
- Workers' Compensation
- Family Owned Business and Closely Held Companies

Education

- J.D. cum laude, University of California – Hastings College of Law, 1989
- B.A. magna cum laude, Hope College, 1985

Bar Admissions

- Michigan, 1989

Court Admissions

claims.

Jeff has a wide-ranging and diverse client base including automotive manufacturers with multi-state operations, health care providers, nonprofit organizations, agricultural and food distribution enterprises, insurance and financial institutions, and public and privately-held companies.

Jeff is a frequent presenter on employment and labor relations law topics to clients and professional organizations. The audiences range from the Michigan Council of the Society for Human Resource Management (MISHRM) to various local Employer Associations and Human Resource Groups.