

Kevin D. Battle

MEMBER

Grand Rapids

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Kevin Battle counsels clients on employment policies and practices and immigration matters.

His practice focuses on employment based and business-related immigration matters. Kevin's experience in this area includes assisting employers with H-1B visas for specialty occupations, TN visas for professionals, E visas based on U.S. Treaties and Trade Agreements, L-1 visas for intra-company transfers of managers and specialized knowledge workers, as well as employment based permanent resident filings. Additionally, Kevin specializes in Schedule A Nurse Permanent Residence and also has significant experience both counseling clients on Form I-9 issues and conducting full-scale audits of Form I-9s.

Kevin's practice also includes conducting workplace investigations regarding employee misconduct, discrimination, harassment and retaliation allegations.

He has briefed cases for state and federal trial courts, the United States Citizenship & Immigration Service, the Administrative Appeals Office and the Board of Alien Labor Certification Appeals.

Professional Affiliations, Community Activities and Honors

Kevin serves on the Board of Directors for Justice for Our Neighbors Michigan and Kent Schools Services Network.

Kevin co-authored "[Investment-Based Immigration for the Small Business Entrepreneur](#)" in the September, 2020 issue of the *Michigan Bar Journal*.

Practice Areas

- [Employment and Labor](#)
- [Immigration](#)
- [Employment Discrimination](#)
- [Workplace Harassment](#)
- [Litigation](#)

Education

- J.D., University of Notre Dame Law School, 2014
- B.B.A, Grand Valley State University, 2011

Bar Admissions

- Michigan, 2015



Kevin has been recognized as a *Best Lawyers: Ones to Watch in America™* for Labor and Employment Law-Management Law in 2023 and 2024, a *Best Lawyers: Ones to Watch in America™* for Litigation – Labor and Employment in 2024. He has been honored as an “Up & Coming Lawyer” Class of 2021 in Michigan by *Michigan Lawyers Weekly*.

