

## Kevin D. Battle

MEMBER

Grand Rapids

[battlek@millerjohnson.com](mailto:battlek@millerjohnson.com)

T [616.831.1718](tel:616.831.1718)



Kevin Battle counsels clients on employment policies and practices and immigration matters.

His practice focuses on employment based and business-related immigration matters. Kevin's experience in this area includes assisting employers with H-1B visas for specialty occupations, TN visas for professionals, E visas based on U.S. Treaties and Trade Agreements, L-1 visas for intra-company transfers of managers and specialized knowledge workers, as well as employment based permanent resident filings. Additionally, Kevin specializes in Schedule A Nurse Permanent Residence and also has significant experience both counseling clients on Form I-9 issues and conducting full-scale audits of Form I-9s.

Kevin's practice also includes conducting workplace investigations regarding employee misconduct, discrimination, harassment and retaliation allegations.

He has briefed cases for state and federal trial courts, the United States Citizenship & Immigration Service, the Administrative Appeals Office and the Board of Alien Labor Certification Appeals.

### Professional Affiliations, Community Activities and Honors

### Practice Areas

- [Employment and Labor](#)
- [Immigration](#)
- [Employment Discrimination](#)
- [Workplace Harassment](#)
- [Litigation](#)

### Education

- J.D., University of Notre Dame Law School, 2014
- B.B.A, Grand Valley State University, 2011

### Bar Admissions

- Michigan, 2015

Kevin serves on the Board of Directors for Justice for Our Neighbors Michigan and Kent Schools Services Network.

Kevin co-authored “[Investment-Based Immigration for the Small Business Entrepreneur](#)” in the September, 2020 issue of the *Michigan Bar Journal*.

Kevin has been recognized as a *Best Lawyers: Ones to Watch in America™* for Labor and Employment Law-Management Law in 2023 and 2024, a *Best Lawyers: Ones to Watch in America™* for Litigation – Labor and Employment in 2024. He has been honored as an “Up & Coming Lawyer” Class of 2021 in Michigan by *Michigan Lawyers Weekly*.

